Privacy Policy

Last updated: May 18, 2025

1. WHO WE ARE

This Privacy Policy describes how **4K-SOFT LTD.** ("JobsFeed", "we", "us", or "our") collects, uses, and shares your information when you use our services, including our website <u>https://jobsfeed.bid</u> and our Telegram bot.

Company Name: 4K-SOFT LTD.

Address: 628 Valley View Dr, Mesquite, NV 89027, United States

Email: support@jobsfeed.bid

2. INFORMATION WE COLLECT

a. Information You Provide

We may collect personal information that you voluntarily provide when interacting with our Platform, including:

- Email address
- Telegram user ID, username, and display name (as provided by Telegram)

b. Information Collected Automatically

When you access the Platform, we may automatically collect certain information such as:

- IP address
- Browser type and device information
- Usage activity (e.g., pages viewed, actions taken)
- Device operating system
- Referral URLs
- Session analytics

We use third-party tools for analytics and performance tracking including:

- Google Analytics 4
- Google Tag Manager
- Amplitude
- Microsoft Clarity

3. HOW WE USE YOUR INFORMATION

We use the collected data to:

- Register and identify users
- Send job alerts via Telegram
- Improve user experience and analyze platform performance
- Ensure security and prevent abuse
- Communicate with you about updates and services

4. LEGAL BASES FOR PROCESSING

We process your information based on:

- Your consent (e.g., when submitting your email)
- Our legitimate interests (e.g., improving service)
- Compliance with legal obligations (if applicable)

5. DATA SHARING

We do not sell your personal information. We may share data with:

- Service providers (e.g., analytics and infrastructure)
- Authorities, if required by law
- Affiliates, under strict confidentiality terms

6. DATA RETENTION

We retain your data as long as necessary for the purposes outlined in this Policy. If you request deletion, we will remove your information unless legal obligations require us to retain it.

7. DATA SECURITY

We implement reasonable security measures to protect your data. However, no system is 100% secure. Use the Platform at your own risk.

8. YOUR RIGHTS

Depending on your location, you may have the right to:

- Access the personal data we hold about you
- Correct inaccurate information
- Request deletion of your data
- Withdraw consent for processing
- Object to processing for direct marketing

To exercise your rights, contact us at support@jobsfeed.bid.

9. INTERNATIONAL DATA TRANSFERS

By using the Platform, you agree that your data may be transferred to and processed in the United States, where our servers and operations are located.

10. CHILDREN'S PRIVACY

JobsFeed is intended for users over the age of 18. We do not knowingly collect personal data from minors.

11. CHANGES TO THIS POLICY

We may update this Privacy Policy from time to time. Any changes will be posted on this page with an updated "Last updated" date.

12. CONTACT US

If you have questions about this Privacy Policy, contact us at:

4K-SOFT LTD.

628 Valley View Dr

Mesquite, NV 89027 United States Email: <u>support@jobsfeed.bid</u>